Conflicts of Interest Policy

British Educational Research Association

Company Limited by Guarantee

Company Number 08284220, Registered Charity Number 1150237

Updated May 2017
1 Purpose and scope

1.1 This document sets out principles for managing potential and actual conflicts of interest or duty affecting the Trustees of the British Educational Research Association (hereby referred to as BERA or the Charity). It applies to all Trustees. Its purpose is to enable the Trustees to ensure the open and proper management of any particular conflict.

1.2 For further guidance on the issues contained within this policy, Trustees and other should refer to the latest guidance available from the Charity Commission. This includes examples for some of the situations covered within this policy.

2 Background

2.1 Trustees have a legal obligation to act in the best interests of the Charity and in accordance with its memorandum and articles of association, its policies and the laws that apply to it. They are expected to act impartially and objectively, and to take steps to avoid conflicts of interest or duty.

2.2 Conflicts inhibit free discussion, may result in decisions that are not in the best interests of the Charity and risk giving the impression that the Trustees have acted improperly.

2.3 Conflicts can come in all shapes and sizes. The Trustees should be alive to this, and each Trustee has a responsibility to identify where there may be a conflict in relation to themselves or a person connected to them.

3 Legal context

3.1 There are some fundamental legal issues Trustees should ensure they understand. These are summarised below.

3.2 Trustee benefits

3.2.1 Trustees cannot receive any personal benefit from the Charity unless they have express legal authority to do so. "Benefit" includes any property, goods or services which may have a monetary value, as well as money. This will include payments to a Trustee for providing goods or services to the Charity on normal commercial terms. A Trustee who may derive any personal benefit of this kind from a transaction with the Charity will have a conflict between their duty to the Charity and their own personal interest in the benefit. It is the potential benefit (rather than any actual benefit) which gives rise to this conflict of interest.

3.3 General trustee benefits

3.3.1 Trustees are expressly authorised to receive reasonable expenses properly incurred by the trustee in acting as a trustee and paid or reimbursed by the Charity.
3.3.2 Trustees may also receive the following "general" benefits (i.e. benefits that are available to all Trustees):

- Indemnity insurance paid for by the Charity

3.4 **Specific trustee benefits**

3.4.1 Where a conflict is authorised, the Trustee will not be in breach of his or her duty to avoid it, but the conflict must be managed (see paragraph 5 below).

3.5 **Conflicts of duty**

3.5.1 A Trustee who owes a duty to another person who is involved in a transaction with the Charity will have a conflict between their duty to the Charity and their duty to the other person (which may be because they are a Trustee, Director, shareholder, member officer or employee of that other person). Notwithstanding that the Trustee has no personal interest in the transaction, and cannot benefit from it personally, he or she will have a conflict of duty.

3.6 **Duty to avoid conflicts**

3.6.1 Every Trustee owes a duty to avoid any conflict of interest or duty. The duty is not simply to mitigate any conflicts that arise, but to avoid them altogether. In this context the duty does not simply relate to actual conflicts of interest or duty, but rather a Trustee must avoid a situation where he has, or can have, a direct or indirect interest or duty that conflicts, or possibly may conflict, with the Charity's interests.

3.7 **Connected persons**

3.7.1 A Trustee can be put in a position of conflict where the Charity enters into a transaction or arrangement with a member of their family or a business in which they are a shareholder or partner or anyone else who is "connected" to them. Any benefit to the connected person is a benefit to the Trustee. There is a definition of "connected" persons in the declarations of interest form attached to this policy / For this purpose a "connected" person is:

- any Trustee's spouse, civil partner, parent, child, brother, sister, grandparent or grandchild (or any spouse or civil partner of any of these people);

- any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner; or

- any company, LLP or partnership of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
Declaration of interests

4.1 On their appointment, and at least once each year, Trustees must declare their interests and any gifts or hospitality above a minor level accepted in connection with their role as a Trustee on the declaration of interests form attached to this policy.

4.1.1 This ‘minor level’ can include anything normally claimable under the general expenses policy (e.g. a cup of coffee or a sandwich). If any Trustee wishes to receive advice on this, they should contact the Executive Director.

4.2 This will also be applicable to senior salaried staff.

4.3 Trustees and senior salaried staff should declare the following on the declaration of interests form:

- Any post held in the ordinary course of employment or practice
- Membership of any professional body
- Any shareholding of more than 2% in any unlisted company (whether public or private)
- Any trusteeship or membership of any other charity (including any overseas charity)
- Any office held in any body, society, association or other institution in the public, private or voluntary sector, including posts such as president, chair, trustee, chief executive, treasurer and secretary
- Consultancies, directorships or advisory positions
- Membership of a political party or pressure group with an interest in the activities of the charity
- Gifts or hospitality accepted.

4.4 The Company Secretary (Executive Director) will use the information provided by Trustees to maintain a register of interests for all Trustees. The register will be accessible to all Trustees and may also be published for all BERA members.

4.5 Trustees should amend their declarations of interest as soon as possible following any change in their circumstances and will, in any event, be invited to update their entries at the first Trustees’ meeting in each academic year.

4.6 In addition to completing and updating the declaration of interests, every Trustee must declare to the other Trustees and the Company Secretary the nature and extent of any direct or indirect interest he or she may have in any existing transaction or arrangement with the Charity or any transaction or arrangement proposed with the Charity of which the Trustee is aware.

4.7 A Trustee’s declaration must be made to the other Trustees and the Company Secretary:
4.8 The Trustee must give notice to the other Trustees and the Company Secretary before any proposed transaction or arrangement is entered into or, in any other case, as soon as reasonably practicable. The declaration of any interest will be an agenda item for every board and committee meeting.

4.9 Where a Trustee has an interest, whether as a shareholder, member, director, employee or otherwise in another entity or person (including any subsidiary company of the Charity), he or she may give the other Trustees and the Company Secretary a notice stating the nature and extent of the interest in question. This will constitute a declaration of interest in any transaction or arrangement with that entity or person. Trustees should use the form of notice attached to this policy.

4.10 If Trustees are unsure of what to declare, or whether/when their declaration needs to be updated, they should contact the Company Secretary for guidance.

4.11 If a trustee fails to complete their declaration of interests by the date specified by the Company Secretary, then they shall be unable to take part in any Trustee business until such time as their declaration of interests is received.

5 Managing conflicts

5.1 This policy is not intended to inhibit the normal course of Trustee business. While recognising that identifying and managing conflicts is very important, the Trustees wish to deal with them in a way which recognises the materiality of the risk that a particular conflict may pose to the best interests of the Charity. The key points are set out below.

5.2 Declarations

5.2.1 Every Trustee must declare their interests using the declaration of interests form and by making appropriate declarations at Trustees' meetings or in writing to the other Trustees and the Company Secretary using the notice attached to this policy. If a Trustee fails to declare an interest which is known to the Chair of the meeting or the Company Secretary then the Chair or the Company Secretary will declare that interest.

5.3 General trustee benefits

5.3.1 Any Trustee who has a conflict of interest which arises exclusively out of any of the general trustee benefits described, in paragraph 3.3 above, may vote, and count in the quorum on any vote, in relation to that benefit. Because these are benefits generally available to all Trustees, each of them should be able to vote on them.
5.4 **Specific trustee benefits (and other conflicts of interest)**

5.4.1 A Trustee who has any other conflict of interest in relation to a particular transaction or arrangement (including any of the specific trustee benefits referred to in paragraph 3.4) must not vote, or count in the quorum on any vote, in relation to any Trustees' decision on such transaction or arrangement. The Trustee in question should not be present during any debate or vote on such transaction or arrangement by the Trustees, unless expressly invited to remain in order to provide information.

5.5 **Conflicts of duty**

5.5.1 Where a Trustee has a conflict of duty in relation to a particular transaction or arrangement and in which the Trustee has no personal interest, the Trustees can authorise it, so that the Trustee in question is not in breach of their duty to avoid it. But the Trustees must decide what action should be taken to manage the conflict appropriately. In making that decision the Trustees must act in what they consider to be the best interests of the Charity and should consider whether the nature and extent of the Trustee's interest and whether it is reasonably likely to give rise to a conflict.

5.5.2 Depending on their assessment of the position, the Trustees may decide that:

- The Trustee should cease to act in relation to the transaction or arrangement and not vote on it (or count in the quorum in relation to any such vote);
- The interest should be kept under review, with the Trustee continuing to act in relation to the transaction or arrangement in which the interest arises (including voting on it, and counting in the quorum) in the meantime;
- The conflict is so serious that it can only effectively be prevented by removal, which here is likely to mean the resignation of the trustee. This is only likely to be the case if the conflict of interest is likely to recur frequently or otherwise poses high risks to effective decision making;
- The interest is low risk, and the affected trustee can participate in the decision

5.5.3 Where a Trustee with a conflict of duty ceases to act in relation to a particular transaction or arrangement, he or she should ordinarily absent themselves from any discussion or vote by the Trustees on the transaction or arrangement, unless expressly invited to remain to provide information.

5.5.4 In deciding which course of action to take, trustees:

- must always make their decisions only in the best interests of the Charity
• should always protect the Charity’s reputation and be aware of the impression that their actions and decisions may on have on those outside the charity
• should always be able to demonstrate that they have made decisions in the best interests of the Charity and independently of any competing interest

5.6 Decision making

5.6.1 A Trustee with an actual or potential conflict of interest or duty should not take part in any discussion or decision by the other Trustees about how best to manage that conflict (and should not vote or count in the quorum).

5.7 Minutes

5.7.1 The minutes of the Trustees' meeting will record the nature and extent of the conflict and summarise the discussion and the actions taken to manage the conflict.

6 Data protection

6.1 The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998. Data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations and for the purposes of tenders put forward by the Charity), no other use will be made of the information provided.

6.2 The information provided will not be used for any purpose other than those set out in the declarations or notices themselves.

7 Review

7.1 The Trustees will review this policy at a regular point in the cycle of Council meetings.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunal appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>NID</td>
<td>N/A</td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: 

Signed: 

Date: 30/11/2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [±2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
British Educational Research Association

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue</td>
<td>Self</td>
<td>Leeds Trinity University (1 fte employee). Visiting Professor and paid consultant on educational research strategy at the University of Leeds, Nottingham Trent University, Roehampton University.</td>
</tr>
<tr>
<td>to have a financial interest (including any employment by any subsidiary</td>
<td></td>
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<tr>
<td>company of the Charity).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any</td>
<td>Self</td>
<td>Occasional consultant on educational research strategy at The University of Manchester (paid).</td>
</tr>
<tr>
<td>such position you held previously in which you continue to have a</td>
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<tr>
<td>financial interest.</td>
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</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>Self</td>
<td>Trustee of the BKCAT MAT, Wakefield (no financial interest).</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity</td>
<td></td>
<td>Chair of the Educational Research Group of STEM Learning Ltd., York (no financial interest).</td>
</tr>
<tr>
<td>(including any overseas charity), any office held in any body, society,</td>
<td></td>
<td>Deputy Chair of the education sub-panel of the RAE, Hong Kong (paid).</td>
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<tr>
<td>association or other institution in the public, private or voluntary</td>
<td></td>
<td>Board member of the Leeds Learning Alliance (unpaid; about to be incorporated as a Charity).</td>
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<tr>
<td>sector, any local authority membership and tribunals appointments and</td>
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<tr>
<td>membership of any political party (whether registered or not) or</td>
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<tr>
<td>pressure groups with an interest in the activities of the Charity or</td>
<td></td>
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<tr>
<td>any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>Self</td>
<td>Member of the Association for Science Education, Fellow of the Royal Society of Chemistry, Fellow of the Academy of Social Sciences.</td>
</tr>
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</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td></td>
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</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes
I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes.

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: [Signature]
Signed: [Signature]
Date: 17 April '19

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

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<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td><strong>Self</strong></td>
<td>Employee of Loughborough University</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td><strong>Self</strong></td>
<td>Convenor for the BERA ECR Network</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td>Convenor for Network 18 (Research in Sport Pedagogy) of EERA</td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td><strong>Self</strong></td>
<td>Professional body memberships: AARE, SET, APPE</td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
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<td></td>
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<td>Any contractual relationship with the Charity.</td>
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<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
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<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
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<td></td>
</tr>
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I also declare that:

- I have never been declared bankrupt or involved in a company which has gone into liquidation
- I have never been convicted of a criminal offence
- I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged
- I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated
- I have not been removed from being concerned in the management or control of any body in Scotland
- I am not disqualified from being a director
- I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
- I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance
- I have not been involved in designing and/or promoting tax avoidance schemes
- I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Dr. Oliver Hooper
Signed:
Date: 05.05.19

A Connected Person is any person falling within one of the following categories:

1. Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

2. The spouse or civil partner of any person in 1.

3. Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

4. Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

5. Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
Vivienne Baumfield

**Declanation of interests**

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td><strong>Myself</strong></td>
<td><strong>Member of Labour Party - nominal, not active.</strong></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td><strong>Myself</strong></td>
<td><strong>Fellow of Academy of Social Sciences.</strong></td>
</tr>
<tr>
<td>Description</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
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<td>----</td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation.

I have never been convicted of a criminal offence.

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged.

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated.

I have not been removed from being concerned in the management or control of any body in Scotland.

I am not disqualified from being a director.

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft.

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance.

I have not been involved in designing and/or promoting tax avoidance schemes.

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes.

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: ____________________________

Signed: ____________________________

Date: ____________

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>Dominic Wyse</td>
<td>Member of UCL Institute of Education, including HoD Learning and Leadership (HoD until September 2019).</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td>None.</td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>Dominic Wyse</td>
<td>Visiting Professor Education University Hong Kong.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
</tr>
</tbody>
</table>
| Any current membership of any professional body, special interest group or mutual support organisation. | Dominic Wyse                    | FacSS  
Fellow RSA  
Founding Director of the Helen Hanlyn Centre for Pedagogy (an IOE centre). |
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td>None</td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td>None</td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td>None</td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td>Dominic Wyse Yes</td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td>None</td>
</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: .............................................Dominic Wyse.............................................

Signed: .............................................

Date: .............................................30/04/2019.............................................

A **Connected Person** is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

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<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Please confirm whether the interest applies to yourself or a Connected Person*</td>
</tr>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>N/A.</td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>N/A.</td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>N/A.</td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>N/A.</td>
<td></td>
</tr>
</tbody>
</table>
Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).

N/A.

Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.

N/A.

Any contractual relationship with the Charity.

N/A.

Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.

N/A.

Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.

N/A.

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Richard Race
Signed: 
Date: 16th April 2019

A **Connected Person** is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
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<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>Me</td>
<td>Fulltime employment at Auckland University of Technology</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Any current membership of any professional body, special interest group or mutual support organisation.

<table>
<thead>
<tr>
<th>Me</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Educational Research Association</td>
</tr>
<tr>
<td>New Zealand Association for Research in Education</td>
</tr>
<tr>
<td>Australian Association for Research in Education</td>
</tr>
</tbody>
</table>

Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).

Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.

Any contractual relationship with the Charity.

Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.

Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Ruth Boyask

Signed:

Date: 30 April 2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

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<tr>
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<th>Nature and extent of the interest</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Please confirm whether the</td>
<td></td>
</tr>
<tr>
<td></td>
<td>interest applies to</td>
<td></td>
</tr>
<tr>
<td></td>
<td>yourself or a Connected Person*</td>
<td></td>
</tr>
<tr>
<td>Any current employment and any previous employment in which you continue</td>
<td>none</td>
<td>n/a</td>
</tr>
<tr>
<td>to have a financial interest (including any employment by any subsidiary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>company of the Charity).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any</td>
<td>none</td>
<td>n/a</td>
</tr>
<tr>
<td>such position you held previously in which you continue to have a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>none</td>
<td>n/a</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(including any overseas charity), any office held in any body, society,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>association or other institution in the public, private or voluntary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>sector, any local authority membership and tribunals appointments and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>membership of any political party (whether registered or not) or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>pressure groups with an interest in the activities of the Charity or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group</td>
<td>none</td>
<td>n/a</td>
</tr>
<tr>
<td>or mutual support organisation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mhairi Beaton
Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).

| none | n/a |

Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.

| none | n/a |

Any contractual relationship with the Charity.

| none | n/a |

Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.

| none | n/a |

Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.

| none | n/a |

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Mhairi Beaton
Signed: Mhairi Beaton
Date: Friday, 26th of April 2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
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<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>myself</td>
<td>University Teacher Officer (Lecturer), University of Cambridge</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fellow of Homerton College, Cambridge</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>myself</td>
<td>External Examiner for Maynooth University (Master Programme)</td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>myself</td>
<td>Graduate member British Psychological Society</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Co-convenor Network 8 EERA</td>
</tr>
</tbody>
</table>
Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).

Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.

Any contractual relationship with the Charity.

Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.

Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation
I have never been convicted of a criminal offence
I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged
I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated
I have not been removed from being concerned in the management or control of any body in Scotland
I am not disqualified from being a director
I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance
I have not been involved in designing and/or promoting tax avoidance schemes
I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: ........Dr Ros McLellan..................

Signed: ......................................

Date: ........16 April 2019.......................
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
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<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>

I also declare that:

- I have never been declared bankrupt or involved in a company which has gone into liquidation
- I have never been convicted of a criminal offence
- I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged
- I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated
- I have not been removed from being concerned in the management or control of any body in Scotland
- I am not disqualified from being a director
- I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
- I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance
- I have not been involved in designing and/or promoting tax avoidance schemes
- I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:  Professor Erica Joslyn

Signed:  

Date:  30.04.2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>Myself</td>
<td>Member of Education Committee – Christ's Hospital. School based in Horsham, West Sussex.</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).

Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.

Any contractual relationship with the Charity.

Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.

Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Marlon Moncrieffe

Signed: Marlon Moncrieffe (electronically)

Date: 23rd April 2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

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<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

I also declare that:

- I have never been declared bankrupt or involved in a company which has gone into liquidation.
- I have never been convicted of a criminal offence.
- I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged.
- I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated.
- I have not been removed from being concerned in the management or control of any body in Scotland.
- I am not disqualified from being a director.
- I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft.
- I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance.
- I have not been involved in designing and/or promoting tax avoidance schemes.
- I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes.

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Gabrielle Ivinson
Signed: 
Date: ...24th April 2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>Kevin Smith</td>
<td>Cardiff University, school of social sciences.</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td></td>
<td></td>
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<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation
I have never been convicted of a criminal offence
I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged
I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated
I have not been removed from being concerned in the management or control of any body in Scotland
I am not disqualified from being a director
I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance
I have not been involved in designing and/or promoting tax avoidance schemes
I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes
To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: …Kevin Smith…………………………..
Signed: …Kevin Smith…………………………..
Date: …23/04/2019………………………..

A **Connected Person** is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td>School Governor (It applies to me)</td>
<td>I am a foundation governor at a secondary school in Hammersmith. I am also Chair of the Curriculum Committee.</td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>I am a fellow of the RSA. (It applies to me)</td>
<td>I occasionally attend events organised by the RSA and use the facilities available to fellows in RSA House.</td>
</tr>
</tbody>
</table>

*Connected* refers to a Connected Person as defined by the Charity's rules.

Sean Hayes
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td>None</td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td>None</td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td>None</td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td>None</td>
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<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td>None</td>
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I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Sean Hayes

Signed: [Signature]

Date: 19 April 2019

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [2%] of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

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<td></td>
<td>Please confirm whether the interest applies to yourself or a Connected Person*</td>
</tr>
</tbody>
</table>
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | Gary McCulloch                  | University of East Anglia – advisory/consultancy  
University of Stirling – advisory/consultancy  
University of Sheffield – advisory/consultancy  
BBC – advisory/consultancy |
| Any current appointments (whether paid or unpaid).                      | Gary McCulloch                  | University of Worcester – visiting professor  
Beijing Normal University, China – joint conference with IOE  
University of Aberdeen – advisory                      |
<table>
<thead>
<tr>
<th>Interest Type</th>
<th>Declared by</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current membership of any professional body, special interest group or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>mutual support organisation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership,</td>
<td>Gary McCulloch</td>
<td>UCET Conference 2018 – accepted</td>
</tr>
<tr>
<td>LLP, firm or other business (except that any holding of less than 2% of the</td>
<td></td>
<td>SERA conference, 2018 - accepted</td>
</tr>
<tr>
<td>share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third</td>
<td></td>
<td></td>
</tr>
<tr>
<td>parties in the last 12 months, whether accepted or declined. In each instance,</td>
<td></td>
<td></td>
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<tr>
<td>please indicate whether an offer was declined or accepted.</td>
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<td>Any insurance (including trustee indemnity insurance) funded in whole or in</td>
<td></td>
<td></td>
</tr>
<tr>
<td>part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the</td>
<td></td>
<td></td>
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I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation
I have never been convicted of a criminal offence
I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged
I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated
I have not been removed from being concerned in the management or control of any body in Scotland
I am not disqualified from being a director
I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft
I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance
I have not been involved in designing and/or promoting tax avoidance schemes
I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes
To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Professor Gary McCulloch

Name: ..................................................

Signed: ..............................................

Date: ..............................................29 April 2019..............................................

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [•2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
### Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

<table>
<thead>
<tr>
<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity).</td>
<td>Me</td>
<td>Staff member Cardiff Med University</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>Me</td>
<td>Governing body Stuart primary school Cardiff</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity.</td>
<td>Me</td>
<td>BESA Cardiff Studies</td>
</tr>
<tr>
<td>Any current membership of any professional body, special interest group or mutual support organisation.</td>
<td>Me</td>
<td></td>
</tr>
<tr>
<td>Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any contractual relationship with the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I also declare that:

I have never been declared bankrupt or involved in a company which has gone into liquidation

I have never been convicted of a criminal offence

I have never made a composition or any other form of arrangement with creditors for the payment of a debt to which I have not been discharged

I have never been removed from the office of a charity trustee on the grounds of any misconduct or mismanagement in the administration of the charity to which I was in any way responsible or to which my conduct contributed to or facilitated

I have not been removed from being concerned in the management or control of any body in Scotland

I am not disqualified from being a director

I have not been involved in tax fraud or other fraudulent behaviour including misrepresentation and/or identity theft

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance

I have not been involved in designing and/or promoting tax avoidance schemes

I will at all times seek to ensure the Charity’s funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Principal and the Clerk. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

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Name: 

Signed: 

Date: 21/5/17

A Connected Person is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than [\*2]% of the share capital or capital.

Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.
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<th>Interest</th>
<th>Person to whom interest relates</th>
<th>Nature and extent of the interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any current employment and any previous employment in which you continue</td>
<td>Myself</td>
<td>Employed by the University of the</td>
</tr>
<tr>
<td>to have a financial interest (including any employment by any subsidiary</td>
<td></td>
<td>Highlands and Islands</td>
</tr>
<tr>
<td>company of the Charity).</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Any current consultancies, directorships or advisory positions and any</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>such position you held previously in which you continue to have a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>financial interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any current appointments (whether paid or unpaid).</td>
<td>Myself</td>
<td>Editorial Board member Scottish</td>
</tr>
<tr>
<td>This will include a trusteeship or membership of any other charity</td>
<td></td>
<td>Educational Review</td>
</tr>
<tr>
<td>(including any overseas charity), any office held in any body, society,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>association or other institution in the public, private or voluntary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>sector, any local authority membership and tribunals appointments and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>membership of any political party (whether registered or not) or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>pressure groups with an interest in the activities of the Charity or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>any subsidiary company of the Charity.</td>
<td></td>
<td></td>
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</tbody>
</table>
| Any current membership of any professional body, special interest group or mutual support organisation. | Member BERA  
Member SERA  
Member British Trust for Ornithology  
Member Gaelic Society of Inverness  
Member Scottish Archaeological Society  
Member Scottish Society of Northern Studies  
Member British Archaeological Society  
Fellow Scottish Society of Antiquities  
Life Member Scottish Rights of Way Society  
Life Member Scottish Placename Society |
|---|---|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a  
n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a  
n/a |
| Any contractual relationship with the Charity. | n/a  
n/a |
| Any insurance (including trustee indemnity insurance) funded in whole or in part by the Charity or any subsidiary company of the Charity. | n/a  
n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a  
n/a |
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Name: Morag Redford

Signed: Morag Redford

Date: 12 October 2019
A **Connected Person** is any person falling within one of the following categories:

Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.

The spouse or civil partner of any person in 1.

Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.

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